

**CITY OF PORT ORANGE
POLICE OFFICERS' PENSION BOARD
MARCH 5, 2026**

The Port Orange Police Officers' Pension Board of Trustees met in special session on Thursday, March 5, 2026 in the Police Department Training Room, 4545 Clyde Morris Boulevard, Port Orange, Florida.

MEMBERS PRESENT: Chairman Warren Carman (fifth member)
Secretary Richard Clark (police member)
Brian Schnibben (police member)
Lance Green (resident member)

MEMBERS ABSENT: Brian Cobb (resident member) - excused

CONSULTANTS: David Robinson, Attorney (*Sugarman Susskind et al*)*
Karan Rounsavall, Plan Administrator

Chairman Carman called the meeting to order at 2:00 p.m. A quorum was in attendance. Attorney Robinson attended the meeting via video conferencing (Microsoft Teams). Attorney Pedro Herrera with the law firm of Jones Walker LLP was also in attendance remotely (Microsoft Teams).

The purpose of the meeting was to discuss continued legal representation for the Port Orange Police Pension Board. Chairman Carman advised that Attorney Pedro Herrera resigned from the law firm of Sugarman Susskind Braswell & Herrera effective February 27, 2026 to join the national law firm of Jones Walker LLP. Attorney Herrera was required by the *Rules Regulating The Florida Bar* to advise the Port Orange Police Pension Board (former client with Sugarman Susskind et al) that the Board had the right to: (1) continue legal counsel with Attorney Herrera in his new capacity (Jones Walker LLP); (2) continue with Sugarman Susskind et al; or (3) retain an entirely new law firm. Chairman Carman stressed that the Pension Board was in need of qualified legal guidance as it related to disability hearings, particularly PTSD (post traumatic stress disorder) cases.

Chairman Carman invited David Robinson with Sugarman Susskind et al to address board members to share the legal representation that his firm was able to provide going forward. Mr. Robinson had been affiliated with Sugarman Susskind et al for a number of years. While his focus had been primarily on contract and tax law, he was familiar with disabilities; however, he had no direct experience with PTSD. Mr. Robinson also mentioned that his firm offered a reduction of 25 percent off its current fees if the Board made the decision to stay with Sugarman Susskind et al.

Pedro Herrera addressed board members. He had served as legal counsel for the Port Orange Police Pension Board for many years. His practice was fully and exclusively in public pension law. He was well versed in disability proceedings and was frequently asked to speak at events sponsored by Florida Public Pension Trustees Association and Division of Retirement on the topic. He had handled numerous PTSD disabilities. Jones Walker LLP was able to provide greater internal infrastructure and a support system for his practice that was lacking with Sugarman Susskind et al. Attorney Herrera

further hoped to sponsor educational sessions for individual pension boards as it was not always feasible for trustees to attend multi-day educational conferences sponsored by statewide organizations.

Attorney Herrera advised that Attorney Madison Levine also left Sugarman Susskind et al to join Jones Walker LLP. The current monthly retainer and other fees would remain the same with Jones Walker LLP. He welcomed the opportunity to continue to serve the Port Orange Police Pension Board.

There were no further questions or comments for the attorneys. They closed their online presence at the board meeting.

Recognizing the need for plan familiarity and experience, Member Green moved to continue legal representation for the Port Orange Police Pension Board with Pedro Herrera at the Jones Walker LLP law firm. His motion further authorized execution of an engagement letter with Jones Walker LLP replicating the same retainer and fees that were charged by Sugarman Susskind. Representation with Jones Walker LLP to be effective immediately. Member Clark seconded the motion and it carried unanimously.

PUBLIC COMMENT - None

The meeting adjourned at 2:35 p.m.


Warren Carman, Chairman


Karan Rounsavall, Plan Administrator