

Jonathan Foley and Seconded by Vice Mayor Tracy Grubbs. Motion carried unanimously by roll call vote.

PUBLIC PARTICIPATION (Non-Agenda – 20 minutes)

Joey Posey, attorney for the Vintage Acres applicant, expressed his concerns with the outcome of the project presented at the last Council meeting, and requested a waiver of the code provision requiring a 12-month waiting period to bring the item back for City review.

COMMENTS AND ADDITIONAL ITEMS

9. Council Members

Councilman Jonathan Foley advised he intends to be present for the next Council meeting but understands the issues playing out at airports around the nation due to the federal government shut down.

Vice Mayor Tracy Grubbs attended the Volusia County Council meeting earlier in the day. He commented on the Parks and Recreation Department's Trunk or Treat event, expressing appreciation to the staff for their hard work and dedication. He also congratulated the Finance Department for winning the pumpkin decorating contest and recognized their successful implementation of the new Tyler system, noting how beneficial it has been.

Councilman Lance Green shared his thoughts on the Trunk or Treat event and the Vintage/Paylin Acres project discussed during public comments by Mr. Posey. He also reflected on the process followed during the last meeting.

Motion to waive the 12-month waiting period was made by Councilman Lance Green and Seconded by Councilman Shawn Goepfert.

City Attorney Matt Jones read the ordinance related to the 12-month provision, explaining that the Council has the authority to waive it.

Mayor Scott Stiltner suggested that this matter be placed on a future agenda rather than voted on immediately, allowing the public an opportunity to hear the discussion and provide comments.

Councilman Goepfert discussed the process and voiced his concerns, emphasizing that a decision of this significance should be made when all Council members are present.

Council members further discussed the voting process at the previous meeting, voiced their concerns, and debated whether the waiver request should be scheduled as a formal agenda item.

Councilman Lance Green withdrew his motion, and Councilman Shawn Geopfert withdrew his second.

Motion to add a discussion item on the next available agenda to discuss waiving the 12-month waiting period provision was made by Councilman Lance Green and seconded by Councilman Shawn Geopfert.

Mr. Clark clarified with Council that this item will be on the November 18 meeting agenda.

Resident Stan Schmidt shared his perspective on the original motion.

Resident Mr. Posey expressed his appreciation to the Council for placing the matter on a future agenda for further discussion.

The motion carried unanimously by roll call vote.

Councilman Geopfert commended staff for their hard work on the Trunk or Treat event.

BOARD APPOINTMENTS, INTERVIEWS, AND REPORTS

10. Planning Commission Board Re-appointments (x2)

Mayor Stiltner introduced the item, advised Ms. Mills-Benat would be unable to attend, and invited Scott Steger to come up to say a few words.

Mr. Steger expressed his appreciation and his desire to continue to serve on the Planning Commission Board.

Motion to re-appoint Scott Steger and Maria Mills-Benat to the Planning Commission was made by Councilman Lance Green and Seconded by Councilman Jonathan Foley. Motion carried unanimously by voice vote.

PUBLIC HEARING

11. Second Reading - Ordinance No. 2025-02 - Revising Defined Contribution Retirement Plan

City Attorney Jones read Ordinance No. 2025-02.

ORDINANCE NO. 2025-02

AN ORDINANCE OF THE CITY OF PORT ORANGE, VOLUSIA COUNTY, FLORIDA, AMENDING CHAPTER 54, ARTICLE VI, 2003 GENERAL EMPLOYEES' RETIREMENT SYSTEM, AMENDING SECTION 54-175, DEFINED CONTRIBUTION RETIREMENT PLAN, TO RELY ON THE PLAN ADOPTION AGREEMENTS APPROVED BY CITY COUNCIL DESCRIBING THE TERMS APPLICABLE TO EACH OF THE PLANS; PROVIDING FOR CODIFICATION; PROVIDING FOR REPEAL OF CONFLICTING ORDINANCES; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.

Motion to approve Ordinance No. 2025-02 was made by Councilman Jonathan Foley and Seconded by Councilman Shawn Goepfert. Motion carried unanimously by roll call vote.

12. Second Reading - Ordinance No. 2025-28 – Land Development Code (LDC) Amendment/Chapter 9 - Residential Dock and Commercial Marina Regulations (Case No. DCAM-25-0004)

City Attorney Jones read Ordinance No. 2025-28.

ORDINANCE NO. 2025-28

AN ORDINANCE OF THE CITY OF PORT ORANGE, VOLUSIA COUNTY, FLORIDA AMENDING THE LAND DEVELOPMENT CODE CHAPTER 9 RELATING TO RESIDENTIAL DOCKS AND COMMERCIAL MARINA REGULATIONS; PROVIDING FOR REPEAL OF CONFLICTING ORDINANCES; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.

Motion to approve Ordinance No. 2025-28 was made by Councilman Jonathan Foley and Seconded by Vice Mayor Tracy Grubbs. Motion carried unanimously by roll call vote.

REGULAR AGENDA

13. City Attorney Evaluation

Mayor Stiltner provided an overview of the process for the City Attorney and City Manager's evaluations and asked Council members to provide feedback for both.

Mayor and Council members made positive comments on Matt Jones' performance, expressing their appreciation for his knowledge, education and guidance as well as his staff's hard work.

Mayor and Council members further discussed pay increase options, taking into consideration years of service, population, and surrounding municipalities' salaries for this position. They also clarified the defined contribution retirement plan percentage that was set last year and will increase again in 2026.

Motion to approve an annual wage increase from \$180,000 to \$195,000, effective the next pay period, was made by Councilman Jonathan Foley and Second by Councilman Shawn Goepfert. Motion carried 4-1 by roll call vote with Councilman Lance Green voting no.

Mr. Jones expressed his appreciation to the Council and his staff.

14. City Manager Evaluation

Mayor and Council members commended Wayne Clark for his strong performance, notable achievements, professionalism, adaptability, leadership skills, and effective organizational management. They also expressed appreciation for his guidance, expertise, and the dedication of his staff.

Mayor and Council members further discussed pay increase options, taking into consideration years of service, population, and surrounding municipalities' salaries for this position. They also clarified the defined contribution retirement plan percentage that was set last year and will increase again in 2026.

Motion to approve an annual wage increase from \$195,000 to \$220,000, effective the next pay period, was made by Councilman Jonathan Foley and Second by Councilman Shawn Goepfert. Motion carried unanimously by roll call vote.

Mr. Clark thanked the Council and his staff.

Mr. Jones asked Council for a consensus on evaluations prior to the approval of the budget moving forward. All agreed.

COUNCIL COMMITTEE REPORTS

15. City Council Committee Reports

a. Volusia Flagler TPO - Councilman Jonathan Foley

Vice Mayor Tracy Grubbs attended the Volusia Flagler TPO meeting on behalf of Councilman Jonathan Foley and provided an update.

ADJOURNMENT - 8:07 p.m.



Mayor Scott Stiltner

Attest:



Robin Fenwick, MMC
City Clerk