

CITY COUNCIL WORKSHOP MINUTES
COUNCIL CHAMBERS – CITY HALL
1000 CITY CENTER CIRCLE
PORT ORANGE, FLORIDA
JULY 13, 2021

THE CITY COUNCIL WORKSHOP of the City of Port Orange was called to order by Mayor Donald O. Burnette at 5:30 p.m.

Silent Invocation

Pledge of Allegiance

Roll Call	Present:	Council Member Jonathan Foley Council Member Chase Tramont Council Member Scott Stiltner Vice Mayor Drew Bastian Mayor Donald Burnette
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	Also Present:	City Manager Wayne Clark City Attorney Matthew Jones City Clerk Robin Fenwick
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DISCUSSION ITEMS

4. Discussion on General Fund Budget and the Maximum Millage Rate for FY2022

Mayor Don Burnette discussed details of the budget process and the need to meet City services, as well as the voter approved \$15.00 per hour minimum wage that must be funded in the years to come.

Wayne Clark, City Manager, provided details on the budget strategy, as well as the draft budget Staff has developed. Mr. Clark provided five options for Council to begin discussions to implement the \$15.00 per hour minimum wage rate. Other than the minimum wage mandate, the general fund budget is balanced at the current rate of 4.6622 mills to include Department operational requests, recommended staffing adjustments for new positions and a 3% wage adjustment. Any millage rate increase is reserved for implementation towards the minimum wage increase. Enterprise & Other funds are balanced with no rate increase, but solid waste anticipates completion of a rate study this year that will most likely result in an increase to offset the lack of funds for recycling materials. Mr. Clark spoke as to the staffing requests, as well as the increase in general expenses. The discussion tonight is to provide direction to Staff regarding the maximum millage rate Council is willing to consider. The vote will take place on July 27, 2021 at a Special Meeting of the City Council beginning at 6:00 p.m. Mr. Clark also spoke as to the millage trends for the City and surrounding cities.

Council Member Jonathan Foley supports an increase to address the increase in minimum wage but not to the full \$15.00 per hour minimum wage rate.

Council Member Chase Tramont asked about turnover rates. Jamie Miller, Interim Assistant City Manager provided those details and discussed trends and expectations as changes to unemployment unfold.

Vice Mayor Drew Bastian wants to reach the \$15.00 per hour sooner rather than later so as to not lose more employees to others who are already moving in that direction.

Council Member Scott Stiltner also supports an increase to implement as much of the \$15.00 per hour rate as possible. He asked for flexibility to watch what other cities and the private sector will do to implement the mandate.

Mayor Don Burnette struggles with a 5.5 millage rate or anything above 5 mills but he understands the need to address the mandate.

Council Member Chase Tramont doesn't support a large increase, nor the additional staffing being requested by the Parks & Recreation and Fire Departments. He would support an option between Options C or D presented by Staff. (Options are provided on Exhibit A attached hereto.)

Vice Mayor Drew Bastian supports Option B to begin discussions on the maximum millage rate.

Council Member Scott Stiltner supports an option between Options C and D.

Discussion was held regarding the ballot language the voters approved. Mayor Don Burnette supports Option C but would like to see the millage rate under 5 mills. Council agreed to start further discussions at Option C (5.0485 mills) as the maximum millage rate.

City Clerk will cancel the Thursday, July 15th meeting that was set tentatively in the event further discussions were needed after this workshop.

ADJOURNMENT - 6:35 p.m.



Mayor Donald O. Burnette

Attest:



Robin Fenwick, MMC
City Clerk



EXHIBIT A

	EXAMPLES OF COMPENSATION SCENARIOS	ESTIMATED COST WITH BENEFITS	MILLAGE INCREASE OVER BASE	TOTAL MILLAGE
A	\$4.52 Increase to \$15.00 min for all General Fund + Negotiated Public Safety	\$3,018,578	0.8051	5.4673
B	\$2.52 Increase to \$13.00 min for all General Fund + Negotiated Public Safety	\$1,754,578	0.4680	5.1302
C	\$2.02 Increase to \$12.50 min for all General Fund + Negotiated Public Safety	\$1,448,578	0.3863	5.0485
D	\$1.52 Increase to \$12.00 min for all General Fund + Negotiated Public Safety	\$1,128,578	0.3010	4.9632
E	Base Millage – All Operations Funded and 3% Salary Adj. (Minimum Legal Requirement for \$10.00 met)			4.6622