

CITY COUNCIL WORKSHOP MINUTES
COUNCIL CHAMBERS – CITY HALL
1000 CITY CENTER CIRCLE
JUNE 16, 2015

THE CITY COUNCIL WORKSHOP of the City of Port Orange was called to order by Mayor Allen Green at 6:30 p.m.

Pledge of Allegiance

Silent Invocation

Roll Call:	Present:	Councilman Bob Ford Councilman Donald Burnette Councilman Scott Stiltner Vice Mayor Drew Bastian Mayor Allen Green
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Also Present:	David Harden, Interim City Manager Margaret T. Roberts, City Attorney Robin Fenwick, City Clerk
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DISCUSSION ITEMS

4. Selection of City Manager Finalists

W.D. Higginbotham, Mercer Group, provided details of the job posting, as well as information on the semi-finalists as he has provided to Council.

Councilman Stiltner is disappointed with the candidates. He was hoping to bring in a City Manager with experience in another City similar to Port Orange.

Vice Mayor Bastian was also disappointed in the quality of candidates and the number of quality candidates.

Councilman Burnette would like to talk about Louie Chapman. He doesn't want to hire someone who is a specialist in one area but weak in others. He wants someone with overall experience. He would like to discuss the reasons behind the lack of applicants and lack of qualified applicants.

Councilman Ford isn't as disappointed in the candidates. He is looking for a manager with management abilities. He's not convinced a previous City Manager is what is needed. He is open to discussing these semi-finalists.

Mayor Green believes a City Manager is to manage based on Council's direction. A City Manager needs to have a general knowledge of running the City.

Mr. Higginbotham interviewed these semi-finalists to determine their ability to manage an organization. He explained the emphasis on the advertising was for private sector rather than ICMA City Managers which could have affected the pool of candidates.

Councilman Stiltner asked why Randall Dowling was fired. Mr. Higginbotham explained that Mr. Dowling left on good terms but the Commission had just changed their form of government. Councilman Stiltner asked why James Drumm left Zephyrhills, FL. Mr. Higginbotham said because a retired City Manager wanted to come back. Mr. Drumm left on good terms.

The Council picked the candidates to be interviewed as follows, which was read into the record by Mr. Higginbotham:

Randall Dowling – 5 votes
Christopher Rose – 5 votes
Michael Johansson – 4 votes
Robin Hayes – 3 votes
Sylvia Glazer – 1 vote
James Drumm – 1 vote

Mayor Green asked for public comments; there were none.

Motion to interview Randall Dowling, Robin Hayes, Michael Johansson and Christopher Rose was made by Councilman Burnette, and Seconded by Councilman Ford. Motion carried unanimously by roll call vote.

Mr. Higginbotham will contact the four candidates and will conduct thorough background checks. It will take approximately 7-10 days. The interviews will take place July 9-11, 2015.

ADJOURNMENT: 5:18 p.m.



Mayor Allen Green

Attest:



Robin Fenwick, City Clerk

